PROGRAMME 01

Recruiter Academy

Develop the commercial judgement that distinguishes a capable recruiter.

YOUR PROFESSIONAL ADVANTAGE

Build the confidence to challenge a hiring brief, assess evidence and manage a recruitment process with commercial awareness.

WHO IT IS FOR

Developing recruiters, HR generalists and professionals seeking a structured route into talent acquisition.

TYPICAL FORMAT / 12 hours across four live sessions

01 Conduct a credible intake

Translate business priorities into role requirements and selection criteria.

02 Engage relevant talent

Develop targeted sourcing and outreach that reflects the candidate proposition.

03 Assess beyond the CV

Use structured interviews and scorecards to test capability and contribution.

04 Manage stakeholders

Communicate progress, explain bottlenecks and support informed hiring decisions.

Build evidence of your capability

Develop a recruitment pack for a fictional vacancy. Defend your sourcing and assessment approach in a simulated hiring-manager discussion.

YOU LEAVE WITH

- A hiring-intake framework
- A targeted sourcing plan
- An interview assessment pack
- A stakeholder update template

Suitable for beginners and developing recruiters. Examples reflect regional recruitment situations. No specialist system subscription is required.

Request the Recruiter Academy programme and dates.

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